



HYSTS Management Committee / Trustee's Annual Report for 2019

Of the eighteen sailing sessions we planned this season, eleven were achieved, four were cancelled due to high winds, two because of Senior Instructor illness and one, surprisingly, because of a lack of volunteers. Our average attendance per session was seven, an encouraging increase over the previous year. In early May we took delivery of a Hartley T15 training dinghy. After consultation with the trustees of the MM Wyllie Charitable Trust, the organisation who generously provided the funds to buy the boat, she has been named Peggy. Peggy has been sailed on a number of occasions this season and owing to her sailing capability and potential we have always ensured she is under the direction of a competent helm and each time the young sailors onboard, usually novices, have thoroughly enjoyed the experience. It is very reassuring to have a modern, large and stable training platform for them in which to start their sailing career. Our multi-crewed dinghies, the Hartley and FEVAs, have tended to be deployed more often this year than last. The use of these boats ensures young people become well versed in either taking control of the boat whilst on the helm or as a crew member handling the jib sheets; being able to crew a boat effectively is a requirement from RYA Stage 2 onwards. Further funding from the MM Wyllie Charitable Trust has allowed us to buy two additional FEVAs to expand that class of boat to five in our small fleet.

David, one of our Senior Instructors, encouraged Jake one of our young sailors to try his hand at dinghy racing. Jake was immediately bitten by the bug and is now successfully involved in races with the RYA and ITCA at different venues and has been chosen for a place in the RYA Zone Squad South and a local team as well!

Organised by the RYA, five of our young sailors visited the SailGB technical area in Southampton. Here the youngsters met engineers working on a damaged foil of one of the F50 catamarans. These boats are capable of 50 knots and the youngsters watched a boat return from a training session. The youngsters were able to ask searching questions about these high-specification boats, how they are constructed and raced and, were even invited to design their own boat.

Superbly organised by Community First, a group of ten volunteers from the Havant based pharmaceutical company Pfizer offered to help the Scheme. There were several jobs to do that would normally have taken a huge amount of time and with this group of volunteers, the work was done within a few hours. Pfizer takes part in volunteer days throughout the year and make a huge difference to several charities and organisations around the Havant area. Geoff Lynch, Chairman of HYSTS said in a media release: "The team from Pfizer worked with a will and achieved everything they were asked to do, boats were moved and cleaned and a new storage facility built. None of this work could have been achieved in the time available without the help of the team from Pfizer, we thank them so much."

Our relationship with Hampshire County Council via the Outdoor Education Department has changed to that of 'supplier of training' and the RYA is now our single governing authority.

This is an evolving situation. Our Operational Procedures will need to be amended, the area in which we operate will expand and our training philosophy will alter slightly.

This year we have been extremely fortunate to be awarded three generous grants, two from the MM Wyllie Charitable Trust which will fund capital expenditure and a grant from The Corporation of Trinity House to assist us in funding our core costs. The Fuellers Charitable Trust Fund kindly provided funds to pay our fuel costs and The Honourable Company of Master Mariners and The Worshipful Company of Shipwrights generously helped fund the reduction of sailing costs to young people and allow us to focus our efforts on encouraging children from less affluent areas in Portsmouth and Havant to enjoy the thrill of sailing. Although at an embryonic stage, liaison with the Andrew Simpson Foundation will hopefully allow us to achieve the aspiration of getting more young people afloat. Once ours and Hampshire County Council's legal teams have agreed terms it is our intention to buy the Base Building and the land it stands on, find appropriate funding and then rebuild the building incorporating all the facilities and various requirements of a modern, progressive sailing organisation. Personal donations, a Gift Aid payment and our involvement in the Havant Borough Lottery have all helped to ensure we continue to be a financially viable organisation.

The strength of a people-orientated organisation like ours is its volunteers and friends of the Scheme. Like any outfit people come and go but we manage to keep a core group of dedicated volunteers together who are willing to commit their time and effort to ensure young people are looked after on the water and that the background functioning of the Scheme continues. However, just like the Charles Dickens' character Oliver Twist said: "Please Sir, I want more." We do need *more, more* volunteers to provide relief to the few faithful stalwarts and provide continuity. The need for a criminal record check and personal references do put some off volunteering but those processes are not too bothersome. On a similar vein we intend to promote the Patron Membership scheme to encourage those individuals and organisations who have not considered the idea before to take a greater interest in the Scheme.

The Scheme has numerous objectives including: "to improve the quality of life of young people through the provision of sailing opportunities and qualifications as a challenging activity" and "to raise self-esteem and develop personal and social skills." We believe these two and all the other objectives are enthusiastically met.

We have planned around twenty sailing sessions in 2020. As a voluntary organisation we are very fortunate; we are financially stable, we have eager volunteers and a band of Senior Instructors who successfully rise to the challenge of teaching sailing to a diverse group of young people. From all the positive feedback we have received it appears that our young sailors thoroughly enjoy their time with us evidenced by their steady attainment of sailing skills and all say they are looking forward to the new season.



2019 Financial Report

Brought forward from 2018 **12193.49**

EXPENDITURE

Operational Equipment/Personnel

Base maintenance and equipment	896.08
Safety boat maintenance and equipment	875.67
Dinghy maintenance and equipment	793.79
Purchase of additional dinghies	11198.99
Safety boat fuel	72.66
SI fees	860.00
Staff travel expenses/training courses/meetings	44.10
Insurance (combined base/fleet/public liability)	2153.07
	<u>16894.36</u>

Fees and Affiliations

Harbour Conservation dues	71.86
Harbour Federation subscription	35.00
Bedhampton Community Centre room hire fee	25.00
RYA recognition fee	330.00
HBSA affiliation fee	15.00
	<u>476.86</u>

Utilities

Telephone	1.81
Fresh water	52.84
Waste water	82.41
Electricity	199.39
Business rates	183.96
	<u>520.41</u>

Miscellaneous Operational

RYA certificates/logbooks/handbooks	34.31
Staff refreshments	357.95
Website software/hardware	359.99
	<u>752.25</u>

INCOME

Grants	19660.00
Donations	1448.50
HMRC gift aid	242.93
Havant community lottery	694.50
Hire of base (polling station)	696.25
Sailing fees	620.00
Sale of redundant assets	20.00
Refunds from suppliers	80.00
Visa Card cashback reward	1.87
	<u>23463.55</u>

TOTAL EXPENDITURE	18643.88
TOTAL INCOME	23463.55

Carried forward to 2020 **17013.16**

Sailing Report

Sailing season 7th April to 26th October 2019

Breakdown:

Sessions scheduled	18
Sessions completed	11
Sessions cancelled (adverse weather)	4
Sessions cancelled (insufficient volunteers)	1
Session cancelled (SI unwell)	2
Attendance	5 girls and 15 boys
Age spread	8 to 15 years

Attendance:

Average attendance per session in 2019: 7

5 in 2018; 6.3 in 2017; 8.3 in 2016; 6.8 in 2015; 7.2 in 2014; and 7.5 for 2013 seasons.

RYA Certificates:

Certificate	Started	Completed
One	3	0
Two	0	3
Three	1	1
Four	-	-

Additionally, RYA Taster Certificates were issued when appropriate.

Recognition of Charitable Status

HYSTS' address is: Havant Youth Sail Training Scheme. C/o The Bedhampton Community Centre, 21 Bedhampton Road, Bedhampton, Hampshire, PO9 3ES

HYSTS' Trustees: Mr Peter Bee, Mr Geoffrey Lynch BEM, Mr Owen Davies, Mrs Hazel Matthews, Mrs Mary Milton, Mr Derick Borlace, Mr Kenneth Matthews, Mr William Walworth CBE and Mr Ian Earle.

The HYSTS Constitution (as amended 10th March 2014) requires the overall responsibility for the Scheme shall be vested in the Management Committee elected by the Patron and Sailing (Senior) Members at the Annual General Meeting each year. The Constitution also requires the Management Committee will consist of the following elected Officers; The President (who may be appointed for a five year term of office), Chairperson, Principal, Secretary, Treasurer, Sailing Programme Co-ordinator, Fund Raising Co-ordinator, Publicity Officer, and Bosun. Three Patron or Sailing (Senior) Members may also be elected to serve as members of the Management Committee. The Constitution further requires The Officers of the Scheme and elected Management Committee Members will act as the Managing Trustees in accordance with Charity Law.

HYSTS' Constitutional objectives are:

1. to improve the quality of life of young people through the provision of sailing opportunities and qualifications as a challenging activity.
2. to provide a secure environment for the self-development of young people through qualified and professional guidance.
3. to work in partnership with statutory bodies and organisations within the community.
4. to deliver youth work through the medium of sailing and waterborne activity.
5. to facilitate training opportunities for young people and adults wishing to work with young people.

These objectives are further expanded to include:

1. to introduce young people to sailing and seamanship as an activity in a way that facilitates personal development.
2. to provide affordable opportunities for young people to experience dinghy sailing with qualified RYA instruction and procedures.
3. to provide a membership system by which young people can regularly participate in sailing in order to develop confidence, personal skills and teamwork.
4. to provide planned and progressive opportunities for youth groups to initiate and develop sailing for their members.
5. to provide 'come and try' sessions for young people who would otherwise not have the opportunity to attempt sailing as an activity.
6. to provide opportunities for young people to fulfil requirements of external organisations with regard to sailing (e.g. The Duke of Edinburgh's Award, Scouts, Guides, RYA certificates etc.).
7. to provide training opportunities in order to develop the HYSTS programme.
8. to raise self-esteem and develop personal and social skills.
9. to support the development and positive personnel relationships with both peers and adults.
10. to enable the sharing and acting on ideas and issues.
11. to recognise the voluntary involvement of young people with a range of experiences and views.
12. to take part in outdoor education activities.

Planned Outcomes for young people include:

1. Young people can gain RYA Awards for members and RYA Taster Certificates.
2. HYSTS members completing 3 or 6 months of regular attendance will receive an Access Credit and Certificate for the Duke of Edinburgh's Award.
3. Through their involvement with HYSTS activities young people will develop greater self-confidence and self-esteem as well as improving their team work skills.
4. Participation in the Members' Sailing Committee leading to young people having the opportunity for full involvement in the organisation of HYSTS.
5. HYSTS will provide a progression of sailing experience in line with the current RYA modules.
6. Young people will:
 - feel more confident.
 - relate more effectively with both peers and adults in a variety of circumstances and settings.
 - be able to use their skills effectively.
 - learn how to express their views effectively.
 - experience a new and challenging activity.
 - have the ability to work with others and influence opinion and decisions.
 - know when their views have made a difference.
 - develop and maintain effective relationships.
 - choose to be involved in positive activities and avoid crime, anti-social and hazardous situations.