

HYSTS Management Committee / Trustee's Annual Report for 2021

Whether you are a student of life or of academia we all comprehend a subject better if there is a picture or diagram provided. For example a picture of a triangle is widely used to illustrate the fighting of fire; one angle of the triangle is marked 'fuel' another 'heat source' and the third 'oxygen'. It follows that if one of those elements is removed the triangle collapses and the fire extinguished. The idea of a triangle to illustrate HYSTS operational situation can also be used. One element is 'weather' if it's predicted to be awful we cancel, 'young people' is another part of the triangle, if insufficient numbers of young people are booked in we reluctantly cancel; but having suitably 'qualified personnel' is the third element in the HYSTS triangle, that is probably the most critical and the one that takes swift management, and a dollop of luck, to resolve. As in the 'fire' example if one of the elements fails the HYSTS operational triangle collapses and we do not sail.

To take young people sailing HYSTS needs 2 fully qualified safety boat drivers and their crews. We rely on finding RYA Senior Instructors (SIs) to manage and run sailing sessions on our behalf but the pandemic virtually stopped all training and now there is a national shortage of qualified SIs. This problem coupled with the varying regulations regarding social-distancing meant we were only able to conduct 2 sailing sessions this year.

Although Covid seemed to halt most things we all know it had little effect on stopping bills, including ours and therefore fund raising efforts carried on. Our insurance broker changed our insurer and we were delighted to learn our monthly premium actually fell, not by much but it all helps. Earlier in the year we asked the Trinity House Maritime Charity for funding to help pay our core costs and this request was generously granted. As with all the grants The M. M. Wyllie Charitable Trust has given us over the years the hugely generous funding that we received this year was unexpected. We approached the Charitable Trust Fund of the Worshipful Company of Fuellers for funding and were pleased to receive a very generous contribution to our fuel costs. We also received donations from kind individuals. As explained in previous reports, our involvement in the Havant Borough Council Community Lottery has again provided us with a steady and reasonably predictable income with some winners donating their cash prize to the Scheme.

Earlier in the year we lent two of our FEVA sailing dinghies to a local sailing club; during the loan negotiations we were delighted to learn that the quid pro quo would be to offer us power boat and first aid courses at no cost. Already Cath, one of our volunteers has qualified as a power boat coxswain whilst Sophie has just completed her Safety Boat course.

Most of our volunteers have remained loyal and returned to help whilst new volunteers have been recruited. We have also seen some of our ex members come back to help in various ways bringing newly acquire professional skills and their previous experience of the Scheme with them. Encouragingly, most of the young people we last saw in 2019 also returned and five novices enjoyed their first taste of dinghy sailing with us. Josh, one of our young sailors secured himself a college placement at The Andrew Simpson Centre / Gosport and Fareham Multi Academy Trust to complete a NCFE 3 extended diploma in Sports and Physical Activity.

Negotiations to purchase the sailing base appeared to be finally moving in a positive direction with Hampshire County Council (HCC) confirming that in principle they were happy with the original arrangements. However, our hopes were recently dashed when HCC stated that in the context of sea defence work planned in the area and bridge work being formulated that the project would now need to be reviewed.

The complete rebuilding of our website was completed in January and it has quickly become an essential tool for us to inform our young sailors of any changes to the schedules and allow them to book online for future sailing sessions. Gradually we are populating it with the essential documents that those with parental responsibility need to be aware of and in other areas potential and existing funders can observe how the Scheme is managed. The previous eight years of the Management Committee and Trustee's Annual Reports are also available to be viewed.

We are pragmatic and we recognise events beyond our control have an annoying habit of scuttling our plans. Nevertheless we are always optimistic and have planned 20 sailing sessions for the 2022 season and given the unmistakable interest from young people and volunteers we have every confidence for a successful sailing season next year.

2021 FINANCIAL REPORT

BROUGHT FORWARD FROM 2020 £7794.13

EXPENDITURE Core and General Operational Base Maintenance and Equipment Safety Boat Maintenance and Equipment Dinghy Maintenance and Equipment Safety Boat Fuel Clothing SI Fees	2520.65 79.05 92.32 00.00 00.00 200.00
RYA Certificates/Logbooks/Handbooks Publicity Printing Staff Expenses Website Design and Support	00.00 49.54 268.79 59.99
Bedhampton Community Centre Room Hire Insurance <u>Fees and Affiliations</u>	50.00 2722.24 <u>6042.58</u>
Harbour Conservation Annual Dues Harbour Federation Annual Membership Subscription RYA Annual Recognition Fee Communities First Registration Fee	68.04 35.00 336.00 10.00
HBSA Annual Affiliation Fee <u>Utilities</u> Fresh Water Waste Water	F.O.C <u>449.04</u> 65.96 32.94
Electricity Business Rates	131.62 186.88 <u>417.40</u>
INCOME Grants Donation HMRC Charities (Gift Aid)	2150.00 10861.49 188.77
Havant Community Lottery Hire Of Base Sailing Fees	798.00 225.00 120.00 1<u>4343.26</u>
	C C C O O O O O O O O O O O O O O O O O

TOTAL EXPENDITURE	£ 6909.02
TOTAL INCOME	£14343.26
CARRIED FORWARD TO 2022	£15228.37
ESTIMATED VALUE OF FIXED ASSETS	£27955.00

Sailing Report

Sailing season: 27th June to 17th Oct 17 2021.

Breakdown:

Sessions scheduled	16
Sessions completed	2
Sessions cancelled (adverse weather)	Nil
Attendance	13
Age spread	8-16

Attendance:

Average attendance per session:

6.5 in 2021; Nil in 2020; 7 in 2019; 5 in 2018; 6.3 in 2017; 8.3 in 2016; 6.8 in 2015; 7.2 in 2014; and 7.5 in 2013.

RYA Certificates:

Certificate	Started	Completed
One	0	0
Two	0	0
Three	0	0
Four	0	0

Recognition of Charitable Status

HYSTS' address is: Havant Youth Sail Training Scheme, c/o The Bedhampton Community Centre, 21 Bedhampton Road, Bedhampton, Hampshire, PO9 3ES.

HYSTS' Trustees: Mr Peter Bee, Mr Geoffrey Lynch BEM, Mr Owen Davies, Mrs Hazel Matthews, Mrs Mary Milton, Mr Derick Borlace, Mr Kenneth Matthews, Mr William Walworth CBE and Mr Ian Earle.

The HYSTS Constitution (as amended 10th March 2014) requires the overall responsibility for the Scheme shall be vested in the Management Committee elected by the Patron and Sailing (Senior) Members at the Annual General Meeting each year. The Constitution also requires the Management Committee will consist of the following elected Officers; The President (who may be appointed for a five year term of office), Chairperson, Principal, Secretary, Treasurer, Sailing Programme Co-ordinator, Fund Raising Co-ordinator, Publicity Officer, and Bosun. Three Patron or Sailing (Senior) Members may also be elected to serve as members of the Management Committee. The Constitution further requires The Officers of the Scheme and elected Management Committee Members will act as the Managing Trustees in accordance with Charity Law.

HYSTS' Constitutional objectives are:

- 1. to improve the quality of life of young people through the provision of sailing opportunities and qualifications as a challenging activity;
- 2. to provide a secure environment for the self-development of young people through qualified and professional guidance;
- 3. to work in partnership with statutory bodies and organisations within the community;
- 4. to deliver youth work through the medium of sailing and waterborne activity;
- 5. to facilitate training opportunities for young people and adults wishing to work with young people.

These objectives are further expanded to include:

- 1. to introduce young people to sailing and seamanship as an activity in a way that facilitates personal development;
- 2. to provide affordable opportunities for young people to experience dinghy sailing with qualified RYA instruction and procedures.
- 3. to provide a membership system by which young people can regularly participate in sailing in order to develop confidence, personal skills and teamwork;
- 4. to provide planned and progressive opportunities for youth groups to initiate and develop sailing for their members;
- 5. to provide 'come and try' sessions for young people who would otherwise not have the opportunity to attempt sailing as an activity;
- 6. to provide opportunities for young people to fulfil requirements of external organisations with regard to sailing (e.g. The Duke of Edinburgh's Award, Scouts, Guides, RYA certificates etc.);
- 7. to provide training opportunities in order to develop the HYSTS programme;
- 8. to raise self-esteem and develop personal and social skills;
- 9. to support the development and positive personnel relationships with both peers and adults;
- 10. to enable the sharing and acting on ideas and issues;
- 11. to recognise the voluntary involvement of young people with a range of experiences and views;
- 12. to take part in outdoor education activities.

Planned Outcomes for young people include:

- 1. Young people can gain RYA Awards for members and RYA Taster Certificates.
- 2. HYSTS members completing 3 or 6 months of regular attendance will receive an Access Credit and Certificate for the Duke of Edinburgh's Award.
- 3. Through their involvement with HYSTS activities young people will develop greater self-confidence and self-esteem as well as improving their team work skills.
- 4. Participation in the Members' Sailing Committee leading to young people having the opportunity for full involvement in the organisation of HYSTS.
- 5. HYSTS will provide a progression of sailing experience in line with the current RYA modules.
- 6. Young people will:
 - feel more confident;
 - relate more effectively with both peers and adults in a variety of circumstances and settings;
 - be able to use their skills effectively;
 - learn how to express their views effectively;
 - experience a new and challenging activity;
 - have the ability to work with others and influence opinion and decisions;
 - know when their views have made a difference;
 - develop and maintain effective relationships;
 - choose to be involved in positive activities and avoid crime, anti-social and hazardous situations.